

Are you looking for more creative freedom, more personal fulfillment and even more team spirit? **Then SNP is the right place for you!**

The **SNP Group** isn't just another SAP software and consulting firm. Our unrivaled platform streamlines transformation processes in ways that others can only dream of. As pioneers in data transformation, we revolutionize the way companies future-proof their system landscapes with our software platform SNP Kyano and the BLUEFIELD™ approach.

No matter your role, **Starting at SNP** offers you the opportunity to work with the best minds in the industry and develop unparalleled solutions trusted by some of the world's largest companies. Leveraging our expertise to empower our customers to achieve their goals is what drives us as a team at SNP.

Help us shape the digital future of organizations across the world by applying now as a

Vice President Corporate Controlling (f/m/d)

Location: Heidelberg (Headquarters) | Remote work possible

Your Mission: Join our team!

- Responsible for the global Group Controlling function incl. leading and developing our international Controlling team: around 15 members across locations
- Leading Group-wide budgeting, forecasting and integrated financial, workforce and operational planning
- Managing intercompany allocations and recharges in close collaboration with Accounting, Treasury, Tax and Finance Services
- Continuously develop SNP's Group-wide Controlling operating model, governance and processes, driving standardisation, efficiency and automation across the Controlling function

What we are looking for: Your profile

- University degree in Finance, Business Administration, Economics or a related field
- Extensive leadership experience in Controlling, FP&A or Finance, ideally within an international software, technology or professional services company
- Strong understanding of software, SaaS/cloud subscription and professional services business models, including the relevant financial and operational KPIs
- Proven experience in financial planning, reporting and performance management, with the ability to translate complex financial data into actionable business insights

- Drive transparency on financial and operational performance through budget, forecast and prior year analysis, risk and opportunity identification
- Ensure group wide timely, reliable and decision-oriented management reporting for various stakeholders incl. executive management and supervisory board
- Further develop management reporting and financial KPIs across all Group levels
- Standardise, simplify and automate planning, reporting and analytics to improve data quality and reduce manual effort
- Act as a trusted financial partner to the CFO and executive leadership
- Translate complex financial developments into concise, transparent and actionable management insights
- Develop business cases, scenarios and financial models to support management decisions like investments or other strategic initiatives
- Representing controlling requirements as part of our SAP S/4HANA public cloud migration and the associated planning and reporting solutions
- Ensure close collaboration with internal stakeholders like Sales, Services, HR and IT for integrated financial steering and decision-making

- Proven track record in leading and developing international Finance or Controlling teams, with a clear, collaborative and empowering leadership style
- Strong analytical skills combined with a pragmatic, hands-on business mindset
- Experience with modern ERP, planning and reporting systems, ideally including SAP S/4HANA and SAP Analytics Cloud
- Excellent stakeholder management and communication skills, with the confidence to advise and challenge senior business leaders on complex financial matters
- Strategic mindset combined with a strong focus on execution and continuous improvement in a dynamic, international environment
- Experience in a private-equity-backed environment is an advantage
- Fluent in English; German language skills are a plus

Be More @SNP: Discover your full potential

New prospects: At SNP, you will work in an international, diverse environment where you feel truly valued. You will not only shape our growth and success, but also that of our customers.

Strong alone, unbeatable together: Together, we will rise to every challenge, no matter how demanding. Together, we are unstoppable.

Personal growth: As a dedicated team member, you can quickly take on more responsibility. We will support you with tailored development measures.

Flexible work: We define your preferred working hours and place of work together with you.

More than just a salary: We offer a range of additional benefits: Supplementary company health insurance, company pension scheme, capital-forming payments, sabbatical,job bike, Deutschlandticket and other mobility solutions, childcare subsidy for non-school-age children, gym subsidy, employee shopping discounts and much more.

Apply Now

Contact

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